

ITF ILO Minimum Wage Scale

Using Joint ITF/ISF Interpretation of the ILO Recommended Minimum Wage for an AB - extra Rates applicable from 1st January 2020

Rank	Basic pay	Daily wage	Leave pay**	Leave pay for public hols***
	US\$	US\$	US\$	US\$
Master	2106	70.2	175.47	101.23
Chief Eng.	1914	63.8	159.48	92.01
Chief Off.	1359	45.3	113.28	65.35
1st Eng.	1359	45.3	113.28	65.35
2nd Eng.	1089	36.3	90.73	52.34
2nd Off.	1089	36.3	90.73	52.34
3rd Eng.	1049	35.0	87.45	50.45
3rd Off.	1049	35.0	87.45	50.45
RO	1089	36.3	90.73	52.34
Elec Eng.	1089	36.3	90.73	52.34
Ch. St/Cook	1089	36.3	90.73	52.34
Bosun	698	23.3	58.18	33.56
Pumpman#	698	23.3	58.18	33.56
AB	625	20.8	52.08	30.05
AB	625	20.8	52.08	30.05
AB	625	20.8	52.08	30.05
ERR	625	20.8	52.08	30.05
ERR	625	20.8	52.08	30.05
ERR	625	20.8	52.08	30.05
ERR(Jnr)	465	15.5	38.75	22.36
OS	465	15.5	38.75	22.36
Stew	533	17.8	44.38	25.60
Stew	533	17.8	44.38	25.60

Total US\$

* Overtime is calculated at 1.25 the normal hourly rate based on a 48 hour working week and a maximum working week of 72 hours

** Leave is 2.5 days per month at a rate of 1/30 the monthly basic wage (MLC A2.4)

*** Work performed on public holidays should be compensated at the overtime rate, although it should generally not be counted

Manning is for illustrative purposes only i.e. 23 (12 ratings) i.e. ITF Manning Scale No. 5 for vessels over 20,000 GT. The pumpman

Polated on basis of ITF Standard Agreement Differentials

Total US\$	Hourly O/T Rate US\$	hrs OT 104* US\$	Total US\$ inc. US\$
2382	12.65	1316	3,698
2165	11.50	1196	3,361
1538	8.17	850	2,388
1538	8.17	850	2,388
1232	6.54	680	1,912
1232	6.54	680	1,912
1187	6.31	656	1,843
1187	6.31	656	1,843
1232	6.54	680	1,912
1232	6.54	680	1,912
1232	6.54	680	1,912
790	4.20	436	1,226
790	4.20	436	1,226
707	3.76	391	1,098
707	3.76	391	1,098
707	3.76	391	1,098
707	3.76	391	1,098
707	3.76	391	1,098
707	3.76	391	1,098
526	2.79	291	817
526	2.79	291	817
602	3.20	333	935
602	3.20	333	935

24,237

37,626

hrs (ref: MLC A2.3.5(a) and B2.2.2) hence 104 hrs OT.

and within the maximum hours of overtime which can be performed under MLC B2.2.2
 provision only applies to tankers.