

ITF ILO Minimum Wage Scale

Using Joint ITF/ISF Interpretation of the ILO Recommended Minimum Wage for an AB - extrapolated on basis of ITF Standard Agreement Differentials

Rates applicable from 1st January 2023

Rank	Basic pay US\$	Daily wage US\$	Leave pay** US\$	Leave pay for public hols*** US\$	Total US\$	Hourly O/T Rate US\$	hrs OT 104* US\$	Total US\$ inc. US\$
Master	2217	73.9	184.73	106.58	2508	13.32	1386	3,894
Chief Eng.	2015	67.2	167.90	96.87	2280	12.11	1259	3,539
Chief Off.	1431	47.7	119.26	68.81	1619	8.60	894	2,514
1st Eng.	1431	47.7	119.26	68.81	1619	8.60	894	2,514
2nd Eng.	1146	38.2	95.52	55.11	1297	6.89	716	2,013
2nd Off.	1146	38.2	95.52	55.11	1297	6.89	716	2,013
3rd Eng.	1105	36.8	92.07	53.11	1250	6.64	690	1,940
3rd Off.	1105	36.8	92.07	53.11	1250	6.64	690	1,940
RO	1146	38.2	95.52	55.11	1297	6.89	716	2,013
Elec Eng.	1146	38.2	95.52	55.11	1297	6.89	716	2,013
Ch. St/Cook	1146	38.2	95.52	55.11	1297	6.89	716	2,013
Bosun	735	24.5	61.25	35.34	832	4.42	459	1,291
Pumpman#	735	24.5	61.25	35.34	832	4.42	459	1,291
AB	658	21.9	54.83	31.63	744	3.95	411	1,156
AB	658	21.9	54.83	31.63	744	3.95	411	1,156
AB	658	21.9	54.83	31.63	744	3.95	411	1,156
ERR	658	21.9	54.83	31.63	744	3.95	411	1,156
ERR	658	21.9	54.83	31.63	744	3.95	411	1,156
ERR	658	21.9	54.83	31.63	744	3.95	411	1,156
ERR(Jnr)	490	16.3	40.80	23.54	554	2.94	306	860
OS	490	16.3	40.80	23.54	554	2.94	306	860
Stew	561	18.7	46.72	26.95	634	3.37	350	985
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Total US\$ **25,517** **39,612**

* Overtime is calculated at 1.25 the normal hourly rate based on a 48 hour working week and a maximum working week of 72 hours (ref: MLC A2.3.5(a) and B2.2.2) hence 104 hrs OT.

** Leave is 2.5 days per month at a rate of 1/30 the monthly basic wage (MLC A2.4)

*** Work performed on public holidays should be compensated at the overtime rate, although it should generally not be counted within the maximum hours of overtime which can be performed under MLC B2.2.2

Manning is for illustrative purposes only i.e. 23 (12 ratings) i.e. ITF Manning Scale No. 5 for vessels over 20,000 GT. The pumpman only applies to tankers.