

ITF ILO Minimum Wage Scale

Using Joint ITF/ISF Interpretation of the ILO Recommended Minimum Wage for an AB - extrapolated on basis of ITF Standard Agreement Differentials

Rates applicable from 1st January 2024

Rank	Basic pay US\$	Daily wage US\$	Leave pay** US\$	Leave pay for public hols*** US\$	Total US\$	Hourly O/T Rate US\$	hrs OT 104* US\$	Total US\$ inc. US\$
Master	2244	74.8	186.98	107.87	2539	13.48	1402	3,941
Chief Eng.	2039	68.0	169.94	98.04	2307	12.26	1275	3,582
Chief Off.	1449	48.3	120.71	69.64	1639	8.71	905	2,544
1st Eng.	1449	48.3	120.71	69.64	1639	8.71	905	2,544
2nd Eng.	1160	38.7	96.68	55.78	1313	6.97	725	2,038
2nd Off.	1160	38.7	96.68	55.78	1313	6.97	725	2,038
3rd Eng.	1118	37.3	93.18	53.76	1265	6.72	699	1,964
3rd Off.	1118	37.3	93.18	53.76	1265	6.72	699	1,964
RO	1160	38.7	96.68	55.78	1313	6.97	725	2,038
Elec Eng.	1160	38.7	96.68	55.78	1313	6.97	725	2,038
Ch. St/Cook	1160	38.7	96.68	55.78	1313	6.97	725	2,038
Bosun	744	24.8	61.99	35.77	842	4.47	465	1,307
Pumpman#	744	24.8	61.99	35.77	842	4.47	465	1,307
AB	666	22.2	55.50	32.02	754	4.00	416	1,170
AB	666	22.2	55.50	32.02	754	4.00	416	1,170
AB	666	22.2	55.50	32.02	754	4.00	416	1,170
ERR	666	22.2	55.50	32.02	754	4.00	416	1,170
ERR	666	22.2	55.50	32.02	754	4.00	416	1,170
ERR	666	22.2	55.50	32.02	754	4.00	416	1,170
ERR(Jnr)	496	16.5	41.29	23.82	561	2.98	310	870
OS	496	16.5	41.29	23.82	561	2.98	310	870
Stew	567	18.9	47.29	27.28	642	3.41	355	997
Stew	567	18.9	47.29	27.28	642	3.41	355	997

Total US\$

25,827

40,094

* Overtime is calculated at 1.25 the normal hourly rate based on a 48 hour working week and a maximum working week of 72 hours (ref: MLC A2.3.5(a) and B2.2.2) hence 104 hrs OT.

** Leave is 2.5 days per month at a rate of 1/30 the monthly basic wage (MLC A2.4)

*** Work performed on public holidays should be compensated at the overtime rate, although it should generally not be counted within the maximum hours of overtime which can be performed under MLC B2.2.2

Manning is for illustrative purposes only i.e. 23 (12 ratings) i.e. ITF Manning Scale No. 5 for vessels over 20,000 GT. The pumpman only applies to tankers.