

**ITF ILO Minimum Wage Scale**

**Using Joint ITF/ISF Interpretation of the ILO Recommended Minimum Wage for an AB - extrapolated on basis of ITF Standard Agreement Differentials**

**Rates applicable from 1st January 2025**

<b>Rank</b>	<b>Basic pay US\$</b>	<b>Daily wage US\$</b>	<b>Leave pay** US\$</b>	<b>Leave pay for public hols*** US\$</b>	<b>Total US\$</b>	<b>Hourly O/T Rate US\$</b>	<b>hrs OT 104* US\$</b>	<b>Total US\$ inc. US\$</b>
Master	2267	75.6	188.94	109.01	2565	13.63	1417	3,982
Chief Eng.	2061	68.7	171.73	99.07	2332	12.38	1288	3,619
Chief Off.	1464	48.8	121.98	70.37	1656	8.80	915	2,571
1st Eng.	1464	48.8	121.98	70.37	1656	8.80	915	2,571
2nd Eng.	1172	39.1	97.70	56.36	1326	7.05	733	2,059
2nd Off.	1172	39.1	97.70	56.36	1326	7.05	733	2,059
3rd Eng.	1130	37.7	94.16	54.33	1278	6.79	706	1,985
3rd Off.	1130	37.7	94.16	54.33	1278	6.79	706	1,985
RO	1172	39.1	97.70	56.36	1326	7.05	733	2,059
Elec Eng.	1172	39.1	97.70	56.36	1326	7.05	733	2,059
Ch. St/Cook	1172	39.1	97.70	56.36	1326	7.05	733	2,059
Bosun	752	25.1	62.65	36.14	851	4.52	470	1,320
Pumpman#	752	25.1	62.65	36.14	851	4.52	470	1,320
<b>AB</b>	<b>673</b>	<b>22.4</b>	<b>56.08</b>	<b>32.36</b>	<b>761</b>	<b>4.04</b>	<b>421</b>	<b>1,182</b>
AB	673	22.4	56.08	32.36	761	4.04	421	1,182
AB	673	22.4	56.08	32.36	761	4.04	421	1,182
ERR	673	22.4	56.08	32.36	761	4.04	421	1,182
ERR	673	22.4	56.08	32.36	761	4.04	421	1,182
ERR	673	22.4	56.08	32.36	761	4.04	421	1,182
ERR(Jnr)	501	16.7	41.73	24.07	567	3.01	313	879
OS	501	16.7	41.73	24.07	567	3.01	313	879
Stew	573	19.1	47.78	27.57	649	3.45	358	1,007
Stew	573	19.1	47.78	27.57	649	3.45	358	1,007

**Total US\$**

**26,098**

**40,515**

\* Overtime is calculated at 1.25 the normal hourly rate based on a 48 hour working week and a maximum working week of 72 hours (ref: MLC A2.3.5(a) and B2.2.2) hence 104 hrs OT.

\*\* Leave is 2.5 days per month at a rate of 1/30 the monthly basic wage (MLC A2.4)

\*\*\* Work performed on public holidays should be compensated at the overtime rate, although it should generally not be counted within the maximum hours of overtime which can be performed under MLC B2.2.2

# Manning is for illustrative purposes only i.e. 23 (12 ratings) i.e. ITF Manning Scale No. 5 for vessels over 20,000 GT. The pumpman only applies to tankers.