

ITF ILO Minimum Wage Scale**Using Joint ITF/ISF Interpretation of the ILO Recommended Minimum Wage for an AB - extrapolated on basis of ITF Standard Agreement Differentials****Rates applicable from 1st July 2022**

Rank	Basic pay US\$	Daily wage US\$	Leave pay** US\$	Leave pay for public hols*** US\$	Total US\$	Hourly O/T Rate US\$	hrs OT 104* US\$	Total US\$ inc. US\$
Master	2183	72.8	181.93	104.96	2470	13.12	1364	3,834
Chief Eng.	1984	66.1	165.35	95.39	2245	11.92	1240	3,485
Chief Off.	1409	47.0	117.45	67.76	1595	8.47	881	2,475
1st Eng.	1409	47.0	117.45	67.76	1595	8.47	881	2,475
2nd Eng.	1129	37.6	94.07	54.27	1277	6.78	706	1,983
2nd Off.	1129	37.6	94.07	54.27	1277	6.78	706	1,983
3rd Eng.	1088	36.3	90.67	52.31	1231	6.54	680	1,911
3rd Off.	1088	36.3	90.67	52.31	1231	6.54	680	1,911
RO	1129	37.6	94.07	54.27	1277	6.78	706	1,983
Elec Eng.	1129	37.6	94.07	54.27	1277	6.78	706	1,983
Ch. St/Cook	1129	37.6	94.07	54.27	1277	6.78	706	1,983
Bosun	724	24.1	60.32	34.80	819	4.35	452	1,271
Pumpman#	724	24.1	60.32	34.80	819	4.35	452	1,271
AB	648	21.6	54.00	31.15	733	3.89	405	1,138
AB	648	21.6	54.00	31.15	733	3.89	405	1,138
AB	648	21.6	54.00	31.15	733	3.89	405	1,138
ERR	648	21.6	54.00	31.15	733	3.89	405	1,138
ERR	648	21.6	54.00	31.15	733	3.89	405	1,138
ERR	648	21.6	54.00	31.15	733	3.89	405	1,138
ERR(Jnr)	482	16.1	40.18	23.18	545	2.90	301	847
OS	482	16.1	40.18	23.18	545	2.90	301	847
Stew	552	18.4	46.01	26.54	625	3.32	345	970
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Total US\$**25,129****39,010**

* Overtime is calculated at 1.25 the normal hourly rate based on a 48 hour working week and a maximum working week of 72 hours (ref: MLC A2.3.5(a) and B2.2.2) hence 104 hrs OT.

** Leave is 2.5 days per month at a rate of 1/30 the monthly basic wage (MLC A2.4)

*** Work performed on public holidays should be compensated at the overtime rate, although it should generally not be counted within the maximum hours of overtime which can be performed under MLC B2.2.2

Manning is for illustrative purposes only i.e. 23 (12 ratings) i.e. ITF Manning Scale No. 5 for vessels over 20,000 GT. The pumpman only applies to tankers.