

ITF ILO Minimum Wage Scale

Using Joint ITF/ISF Interpretation of the ILO Recommended Minimum Wage for an AB - extra Rates applicable from 1st July 2019

| Rank | Basic pay | Daily wage | Leave pay** | Leave pay for public hols*** |
|-------------|------------|-------------|--------------|------------------------------|
| | US\$ | US\$ | US\$ | US\$ |
| Master | 2082 | 69.4 | 173.50 | 100.10 |
| Chief Eng. | 1892 | 63.1 | 157.69 | 90.98 |
| Chief Off. | 1344 | 44.8 | 112.01 | 64.62 |
| 1st Eng. | 1344 | 44.8 | 112.01 | 64.62 |
| 2nd Eng. | 1077 | 35.9 | 89.71 | 51.76 |
| 2nd Off. | 1077 | 35.9 | 89.71 | 51.76 |
| 3rd Eng. | 1038 | 34.6 | 86.47 | 49.89 |
| 3rd Off. | 1038 | 34.6 | 86.47 | 49.89 |
| RO | 1077 | 35.9 | 89.71 | 51.76 |
| Elec Eng. | 1077 | 35.9 | 89.71 | 51.76 |
| Ch. St/Cook | 1077 | 35.9 | 89.71 | 51.76 |
| Bosun | 690 | 23.0 | 57.53 | 33.19 |
| Pumpman# | 690 | 23.0 | 57.53 | 33.19 |
| AB | 618 | 20.6 | 51.50 | 29.71 |
| AB | 618 | 20.6 | 51.50 | 29.71 |
| AB | 618 | 20.6 | 51.50 | 29.71 |
| ERR | 618 | 20.6 | 51.50 | 29.71 |
| ERR | 618 | 20.6 | 51.50 | 29.71 |
| ERR | 618 | 20.6 | 51.50 | 29.71 |
| ERR(Jnr) | 460 | 15.3 | 38.32 | 22.11 |
| OS | 460 | 15.3 | 38.32 | 22.11 |
| Stew | 527 | 17.6 | 43.88 | 25.31 |
| Stew | 527 | 17.6 | 43.88 | 25.31 |

Total US\$

* Overtime is calculated at 1.25 the normal hourly rate based on a 48 hour working week and a maximum working week of 72 hours

** Leave is 2.5 days per month at a rate of 1/30 the monthly basic wage (MLC A2.4)

*** Work performed on public holidays should be compensated at the overtime rate, although it should generally not be counted

Manning is for illustrative purposes only i.e. 23 (12 ratings) i.e. ITF Manning Scale No. 5 for vessels over 20,000 GT. The pumpman

Polated on basis of ITF Standard Agreement Differentials

| Total US\$ | Hourly O/T Rate US\$ | hrs OT 104* US\$ | Total US\$ inc. US\$ |
|-----------------------|---------------------------------|-----------------------------|---------------------------------|
| 2356 | 12.51 | 1301 | 3,657 |
| 2141 | 11.37 | 1183 | 3,324 |
| 1521 | 8.08 | 840 | 2,361 |
| 1521 | 8.08 | 840 | 2,361 |
| 1218 | 6.47 | 673 | 1,891 |
| 1218 | 6.47 | 673 | 1,891 |
| 1174 | 6.24 | 649 | 1,822 |
| 1174 | 6.24 | 649 | 1,822 |
| 1218 | 6.47 | 673 | 1,891 |
| 1218 | 6.47 | 673 | 1,891 |
| 1218 | 6.47 | 673 | 1,891 |
| 781 | 4.15 | 431 | 1,212 |
| 781 | 4.15 | 431 | 1,212 |
| 699 | 3.71 | 386 | 1,085 |
| 699 | 3.71 | 386 | 1,085 |
| 699 | 3.71 | 386 | 1,085 |
| 699 | 3.71 | 386 | 1,085 |
| 699 | 3.71 | 386 | 1,085 |
| 699 | 3.71 | 386 | 1,085 |
| 520 | 2.76 | 287 | 808 |
| 520 | 2.76 | 287 | 808 |
| 596 | 3.16 | 329 | 925 |
| 596 | 3.16 | 329 | 925 |

23,965

37,204

hrs (ref: MLC A2.3.5(a) and B2.2.2) hence 104 hrs OT.

and within the maximum hours of overtime which can be performed under MLC B2.2.2
 when only applies to tankers.